



Protecting our Children's Tomorrow Today

The mission of Parenting for Non-Violence (P4NV) is to educate and support parents to raise their children in emotionally healthy ways so that their children can thrive personally, socially, and academically.



Fall 2022 Newsletter

Celebrating 10 Years

Parenting for Non-Violence is celebrating ten years of providing workshops for parents. As of September 2022, over 3,000 parents and caregivers have participated in one of our workshops. Our donors, our collaborating sites, facilitators and the working Board and Advisory Council members were vital partners in this accomplishment. Thank you, one and all!

Churches and social service agencies in neighborhoods such as Englewood, Chicago Lawn, North Lawndale, and Cicero have recruited the parents and provided the meeting spaces. Thank you, St. Agatha Catholic Church, Benito Juarez Community Academy, Catholic Charities sites, Hope Center Foundation of Chicago, Inner-City Muslim Action Network, and the Restorative Justice Court of Englewood- to cite a few.

The organization has grown in the number of active facilitators (10), the number of Board members (14), and the number of programs offered to the families. Active Parenting Publishers provided our first and core programs: First Five Years, Active Parenting Now, Parenting of Teens and others in both Spanish and English. Added later were the 24/7 Dad Fatherhood program that we provide to men, Financial Literacy Family Money Skills, and CHANGE for young people involved in high-risk behaviors.

P4NV resumed the growth pattern in parent attendance in FY 2021-2022 with 522 participants as families were able to gather again. Our total number of parent attendees temporarily declined during the pandemic as the use of ZOOM technology was daunting to some parents and some site partners.



Above: P4NV participants of the Weekend Warrior program completed the Financial Literacy Family Money Skills workshop.

P4NV is currently replacing our unwieldy parent attendees pre- and post-workshop surveys with a data collecting system that provides parent participants with ability to load personal information and evaluation into their phones or computer. This data can now be easily collected and analyzed.

"I have worked with several community organizations and outreach programs in various schools. I have to say, and our parents agree, that Parenting for Non-Violence is one of the best for meeting the needs of parents and students."

Elsa Diaz Santiago

Parent Liaison, Kinzie Elementary School

New board members & staff

Growth requires additional manpower. Four additional Board members have joined our team.

Ruth Hilliard Brown, Ph.D. was employed by the Illinois State Board of Education as the State Consultant for School Psychological Services for seventeen years prior to becoming Director of Special Services at Hazelcrest School District 152-5 from where she retired in 2011.

John G. Igwebuikwe, Ph.D. is the Director of Culture – Diversity, Equity and Inclusion at St. Ignatius College Prep. **Earl Thomas, Ed.D.** is professor of human development, School of Leadership studies, Fielding Graduate University and **Charlene Warren, MS** who retired as Vice President of Strategy in Latin America, McDonald's Corporation. Contract staff has expanded to include **Annie Ryder**, social media, and **Marsha Smith**, administrative assistant. To assist in some of the grant writing, P4NV has contracted with the grant research and writing organization Grant Staff.

Current goals

Current goals include 600 workshop participants who will report satisfaction with and attest to the benefits from attending our programs. P4NV will continue to pursue our ongoing goals which include adding new partner sites and training new facilitators.

New program planned

The Community Leadership Development Initiative is being developed with plans to launch in 2023. Our goal is to develop/train a new generation of community leaders who will, in turn, equip and empower families in a specific neighborhood by introducing them

to knowledge and skills- in which these leaders have been trained - to strengthen family and community life. The trainee graduates will work to revitalize the community by making P4NV programs more accessible to local families and by sharing information about available resources. To qualify for the program, a potential trainee will agree to dedicate himself to improving the quality of life for all in the neighborhood. This project will assist us in expanding capacity to reach even more families.



These accomplishments require a budget that can support our continuing growth. Outsourcing is adding to administrative expense, but our major investment is still in our programs. To address our increasing expenses, grant applications to potential foundation supporters have been and are being submitted. **Foundations** have been the major source of income; most continue to contribute year after year.

Individual donations over ten years have averaged about 25% of total income. P4NV asks you to continue this personal financial support. In addition, you may assist us by identifying Parenting for Non-Violence as your *Amazon Smile* benefactor, by referring us to foundations or corporations, by



A late spring fundraiser is in the planning stages. Keep alert to a notice AND, if you love to plan a party, volunteer.

volunteering, and by sharing our story.

Together we can make a difference and protect our children's tomorrow today



We thank all who made our outreach possible. Small non-profits cannot thrive without you!

Individual Donors May 15, 2022 - November 1, 2022

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Foundation Grants May 15, 2022 – November 1, 2022

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CRS Rice Bowl – Archdiocese of Chicago
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Volunteers

Catherine Backer
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Donations can be mailed to:

Parenting 4 Non-Violence
P.O. Box 190 - Flossmoor, IL 60422
Or

Donate via our Website:
www.parenting4nonviolence.org